

## Who are we?

We are a non-profit organisation with the aim to integrate socially disadvantaged people by social counselling, monitoring and mentoring them as well as by providing them with professional qualifications. We are specialised in education and professional training courses and have long years of experience in integrating job seekers into the first labour market as well as in dealing with schemes regarding the second labour market.

## What are FIM?

FIM is a labour market scheme sponsored by the Federal Republic of Germany with the aim to create work opportunities for refugees.

The Employment Agency and the State Office for Refugees (*Landesamt für Flüchtlinge (LAF)*) are responsible for implementing this scheme in Berlin.

Legal Basis:

- Section 368 Social Code III
- Section 421a Social Code III
- Section 5a Asylum Seekers' Benefits Act

## Who can participate in FIM?

Refugees who have reached the age of 18 years, who receive benefits from the *LAF* and whose application for asylum has not yet been decided on.

## What is the purpose of FIM?

- Covering the waiting period with by a meaningful and publicly oriented employment
- Getting access to the labour market through low-threshold work opportunities
- Becoming familiar with the aspects of social life in Germany
- Acquisition of German language skills
- Contributing to the benefit of the community
- Identifying and developing one's own skills and potentials for a further integration into the labour market after the end of the scheme

Priority over FIM will be given to language and integration courses that could be attended in parallel with FIM.

## Possible Activities?

This scheme provides only a limited number of work opportunities for participants. These could include:

- Activities in kitchen and dining
- Activities in service and reception
- Technical and manual activities
- Activities in crafts and arts
- Activities in clothing stores
- Activities with animals
- Activities with children
- Gardening etc.

## How are participants selected for FIM?

We being a non-profitable organisation select the participants according to criteria of the respective field of activities in cooperation with the *LAF* who will be in charge for the allocation of the participants.

## Duration of FIM?

- up to 6 months
- possibility of leaving FIM earlier

## *What else should you know?*

- Any eligible asylum seeker could contact us.
- A cooperation agreement will regulate the cooperation between the participants, our organisation and the place of activity.
- We as an NGO will provide the participants with socio-educational assistance. We will be responsible for the monthly payment of the expenses compensation

## *Important information at a glance*

### **AMOUNT OF WORK HOURS**

Up to 30 hours per week, distributed over 5 work days

### **EXPENSES COMPENSATION**

0,80 € for each hour actually worked (not to be considered as pocket money or additional income)

### **HOLIDAYS**

2 days per month actually worked

## *Contact person and availability until the beginning of the scheme*

Mrs Chakravorty:

- over phone Monday to Friday from 08:30 to 12:30 Uhr and
- per email [info@bibera-berlin.de](mailto:info@bibera-berlin.de)

### **Important Note:**

***We are going to move in summer 2017!***

***Relevant address and date will be announced in time.***



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## **FIM**

***(Flüchtlingsintegrationsmaßnahmen)***

## **Refugee Integration Scheme**

## **Information for Participants**

